

09 September 2020

HOW DO WE MAKE BLACK, ASIAN AND MINORITY ETHNIC LIVES MATTER IN TORBAY? - REVIEW PANEL

A meeting of **How do we make Black, Asian and Minority Ethnic Lives Matter in Torbay? - Review Panel** will be held on

Thursday, 17 September 2020

commencing at **2.00 pm**

The meeting will be held remotely via Zoom (the links to the meeting are set out below)

<https://zoom.us/j/99673623697?pwd=bmx3Y1d5REg4TnZDUzdxV2Z3c2NrUT09>

Meeting ID: 996 7362 3697 Passcode: 912614

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Meeting ID: 996 7362 3697 Passcode: 912614

Members of the Committee

Councillor Atiya-Alla

Councillor John Thomas

Councillor Barrand

Councillor Loxton

Councillor Steve Darling

A prosperous and healthy Torbay

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Melissa Nicholson, Town Hall, Castle Circus, Torquay, TQ1 3DR

Email: governance.support@torbay.gov.uk - www.torbay.gov.uk

HOW DO WE MAKE BLACK, ASIAN AND MINORITY ETHNIC LIVES MATTER IN TORBAY? - REVIEW PANEL AGENDA

1. **Election of Review Panel Chairperson.**
To elect a Chairperson for the review panel.
2. **Apologies**
3. **Declarations of interests**
 - (a) To receive declarations of disclosable pecuniary interests in respect of items on this agenda
For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(**Please Note:** If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)
 - (b) To receive declarations of non pecuniary interests in respect of items on this agenda
For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.
4. **Agree Review Draft Scope and Draft Timetable.** (Pages 4 - 8)
5. **Consider adding external representatives/advisors to Panel.**
6. **To agree approach for obtaining wider community views on key lines of enquiry for issue to community in September 2020.**
Key lines of enquiry are contained in the Draft Review Timetable document.
7. **Agree key lines of questioning for early panel meetings.**
8. **LGA Virtual Event - Difference and Inclusion Toolkit.**
9. **Scheduling of future meetings.**
10. **Any Other Business.**

Instructions for the Press and Public for joining the meeting

If you are using an iPad you will need to install Zoom which can be found in the App Store. You do not need to register for an account just install the software. You only need to install the software once. For other devices you should just be taken direct to the meeting.

Joining a Meeting

Click on the link provided on the agenda above and follow the instructions on screen. If you are using a telephone, dial the Zoom number provided above and follow the instructions. (**Note:** if you are using a landline the call will cost up to 13p per minute and from a mobile between 3p and 55p if the number is not covered by your inclusive minutes.)

You will be placed in a waiting room, when the meeting starts the meeting Host will admit you. Please note if there are technical issues this might not be at the start time given on the agenda.

Upon entry you will be muted and your video switched off so that only the meeting participants can be seen. When you join the meeting the Host will unmute your microphone, ask you to confirm your name and update your name as either public or press. Select gallery view if you want see all the participants.

If you have joined the meeting via telephone, your telephone number will appear on screen and will be displayed for all to see until the Host has confirmed your name and then they will rename your telephone number to either public or press.

Meeting Etiquette - things to consider when attending a virtual meeting

- Background – the meeting is public and people will be able to see what is behind you therefore consider what you will have on display behind you.
- Camera angle – sit front on, upright with the device in front of you.
- Who else is in the room – make sure you are in a position where nobody will enter the camera shot who doesn't want to appear in the public meeting.
- Background noise – try where possible to minimise background noise.
- Aim to join the meeting 15 minutes before it is due to start.

TORBAY COUNCIL

How do we make Black, Asian and minority ethnic (BAME) lives matter in Torbay Review Panel

DRAFT Scoping Document

Objective of the Review

To review the question – How do we make BAME lives matter in Torbay?

Scope of the Review

1. How do we make BAME lives matter at Torbay Council?
2. How do we make BAME lives matter at Torbay's public organisations?
3. How do we make BAME lives matter in Torbay's community and voluntary sector?
4. How do we make BAME lives matter in Torbay's business community?
5. How do we make BAME lives matter in Torbay's culture and environment?

Rationale for the Review

- 1.1 In the light of the recent protests relating to the Black Lives Matter agenda due to the death of George Floyd in Minneapolis, USA in May 2020 and protests in cities such as London and Bristol in the UK this scoping document has been produced to detail the scope of Torbay Council's response to this issue.
- 1.2 When responding to such a multi-faceted, highly charged and complex issue as the Black Lives Matter agenda there is the potential to rush into making a series of piecemeal responses which whilst well intentioned lack cohesion and ultimately become fragmented and ineffective in delivering the objective they were designed to achieve. What is suggested is a holistic, inclusive and comprehensive approach to exploring the issue of racism in Torbay which engages with the community and allows them the space and time to voice their experiences and views to civic leaders and local and national decision makers.
- 1.3 It is proposed that Torbay Council undertake a review of racism in Torbay and pose as the key question of the review – How do we make BAME lives matter in Torbay?
- 1.4 Whilst there have been similar national reviews, what is being proposed here is a review in the locality of Torbay which has not been undertaken before.

Consultees

- Senior Officers of Torbay Council
- Torbay Council Staff
- Torbay Council customers
- Devon and Cornwall Police
- Office of the Police and Crime Commissioner for Devon, Cornwall and the Isles of Scilly
- Torbay and South Devon NHS Foundation Trust
- Devon Partnership NHS Trust
- South Western Ambulance Service NHS Trust
- Torbay's Registered Housing Providers
- South Devon College
- Torbay's primary, secondary and special schools
- Language Schools
- Devon and Somerset Fire and Rescue Service
- Jobcentre Plus
- Probation Service
- Magistrates Court
- Staff of Torbay's public organisations
- Customers of Torbay's public organisations
- Devon Black and Asian and Minority Ethnic Network
- South Devon Against Racism Alliance
- Plymouth and Devon Racial Equality Council
- Torbay Community Development Trust
- Torbay's community and voluntary sector organisations
- Torbay Business Forum
- English Riviera BID Company
- TDA
- Torbay's businesses
- Torbay's wider community

Review Panel

Membership: Cllr Jermaine Atiya-Alla, Cllr Steve Darling, Cllr John Thomas, Cllr Andrew Barrant, Cllr Robert Loxton.

It is anticipated that the Cabinet will consider the report of the Panel at its meeting to be held in March 2021. Once the report has been adopted it will be forwarded to the appropriate decision-maker.

How do we make Black, Asian and minority ethnic (BAME) lives matter in Torbay?

DRAFT Timetable

| | | |
|--|---|---|
| Membership of Review Panel Cllr Jermaine Atiya-Alla Cllr Steve Darling - Leader of the Council and Liberal Democrat Group Cllr John Thomas Cllr Andrew Barrant Cllr Robert Loxton - Leader of the Independent Group | Scope To review the question – How do we make BAME lives matter in Torbay? 1. How do we make BAME lives matter at Torbay Council? 2. How do we make BAME lives matter at Torbay’s public organisations? 3. How do we make BAME lives matter in Torbay’s community and voluntary sector? 4. How do we make BAME lives matter in Torbay’s business community? 5. How do we make BAME lives matter in Torbay’s culture and environment? | Timescales Review to commence September 2020 and final report to be submitted to Cabinet in March 2021. |
|--|---|---|

All meetings will be held in community venues or via accessible remote media solutions due to current restrictions of the Covid pandemic.

| Date | Time | Public or Private | Council/Stakeholder/Community Representatives | Purpose of Meeting | Key Lines of Enquiry |
|-----------------------|------|-------------------|--|--|--|
| w/c 7 September 2020 | tbc | Public | Review Panel Members | To finalise and agree scope of review and determine key lines of questioning for review. To agree approach for obtaining wider community views on key lines of enquiry for issue in September 2020. | Agree approach to review – How do we make BAME lives matter in Torbay? |
| w/c 14 September 2020 | n/a | n/a | Call for submission of views or request to talk to panel directly from Torbay’s wider community and customers of Torbay Council and other public organisations in Torbay on all key lines of enquiry | To gather the views submitted via submissions or in person of Torbay’s wider community and customers of Torbay Council and other public organisations in Torbay on their response to the key line of enquiry | All key lines of enquiry |
| w/c 21 September 2020 | tbc | Public | Torbay Council Chief Executive and Director of Corporate Services | To question senior council officers on key line of enquiry | How do we make BAME lives matter at Torbay Council? |

| Date | Time | Public or Private | Council/Stakeholder/Community Representatives | Purpose of Meeting | Key Lines of Enquiry |
|-----------------------|------|-------------------|---|--|--|
| w/c 28 September 2020 | tbc | Public | Devon and Cornwall Police Office of the Police and Crime Commissioner for Devon, Cornwall and the Isles of Scilly | To question senior police representatives on the key line of enquiry | How do we make BAME lives matter at Torbay's public organisations? |
| w/c 5 October 2020 | tbc | Public | Torbay and South Devon NHS Foundation Trust Devon Partnership NHS Trust South Western Ambulance Service NHS Trust | To question senior health representatives on the key line of enquiry | How do we make BAME lives matter at Torbay's public organisations? |
| w/c 12 October 2020 | tbc | Public | South Devon College Torbay's primary, secondary and special schools Language Schools | To question senior education representatives on the key line of enquiry | How do we make BAME lives matter at Torbay's public organisations? |
| w/c 19 October 2020 | tbc | Public | Devon and Somerset Fire and Rescue Service Jobcentre Plus Probation Service Magistrates Court | To question senior Fire, probation, magistrates court and DWP representatives on the key line of enquiry | How do we make BAME lives matter at Torbay's public organisations? |
| w/c 26 October 2020 | tbc | Public | Community and Voluntary Sector organisations in Torbay Torbay Community Development Trust | To gather the views submitted in person or via submissions of Torbay's community and voluntary sector organisations on their response to the key line of enquiry | How do we make BAME lives matter in Torbay's community and voluntary sector? |
| TBC | TBC | Public | Registered Housing Providers | To gather the views submitted in person or via submissions of Torbay's Registered Housing Providers on their response to the key line of enquiry | How do we make BAME lives matter at Torbay's Registered Housing Providers? |
| w/c 2 November 2020 | tbc | Public | Torbay Business Forum English Riviera BID Company TDA Torbay's business community | To gather the views submitted in person or via submissions of Torbay's business community on their response to the key line of enquiry | How do we make BAME lives matter in Torbay's business community? |
| w/c 9 November 2020 | tbc | Public | Director of Place, Torbay Council | To question the Director of Place on the key line of enquiry in relation to built assets and heritage in Torbay | How do we make BAME lives matter in Torbay's culture and environment? |

| Date | Time | Public or Private | Council/Stakeholder/Community Representatives | Purpose of Meeting | Key Lines of Enquiry |
|-------------------------|-------------|--------------------------|--|---|-----------------------------|
| w/c 16 November 2020 | tbc | Public | Young people of Torbay | To gather the views of young people on the key lines of enquiry | All key lines of enquiry |
| w/c 23 November 2020 | tbc | Public | Wider community of Torbay and customers of Torbay Council and other public organisations in Torbay on all key lines of enquiry | To review the views submitted from, or meet with, Torbay's wider community and customers of Torbay Council and other public organisations in Torbay on all key lines of enquiry | All key lines of enquiry |
| w/c 7 December 2020 | tbc | Public | Review Panel | Review of views and information gathered through review and discuss conclusions and recommendations | All key lines of enquiry |
| w/c 25 January 2021 | tbc | Public | Review Panel | Finalise draft report, conclusions and recommendations | All key lines of enquiry |

The report of the Review Panel will published in March 2021.